

Union Branch Nr. 208, SLSY RY 4.6.2020

Let's take social responsibility seriously!

WE ASK FINNAIR TO END SUBCONTRACTING OF CABIN WORK

Open letter to Finnair's Board of Directors, CEO and Executive Management

The coronavirus situation has set airlines and entire nations into financial distress. Finnair has now an exceptional opportunity to make a very sensible decision that reflects Company's social responsibility.

We ask Finnair to stop subcontracting cabin work on routes to Hong Kong, Singapore and Delhi. This is to support the national economy in times when our Nation needs to be rebuilt. This measure supports employment and the well-being of our Society. At the same time, it will construct a more cohesive and responsible Finnair.

This is our opportunity to be more efficient

Instead of choosing the cheapest labor agreement amongst the crew bases, Finnair can give work to it's own staff already working at the Helsinki base and minimize the need for layoffs. In addition, the Company will be able to employ the 200 EU/ETA Cabin Crew Members who have already received their training earlier this year but lost their opportunity to join this incredible team due to the Coronavirus situation. The waiver of subcontracting on these routes will employ nearly 400 of Finnair's own Cabin Crew Members.

The recovery of air traffic from the coronavirus pandemic will be slow and now it is the best situation from the resource perspective to give up subcontracting. By concentrating Cabin Crew in Helsinki, Finnair will be able to use its crew efficiently and react agilely to changes in this extremely instable situation. Above all, with this decision, the Company will achieve an atmosphere of trust and togetherness that will take its staff through difficult times.

We have an owner to whom we have responsibilities

Finnair has the support of this Nation and the State is a strong and stable owner of the Company. This one action in job creation would be an expression of confidence towards the main owner and to our dedicated Staff, as well as to our society as a whole. Let's take social responsibility seriously!

On behalf of Board of the Finnish Cabin Crew Association, SLSY

Jari Toivonen

Puheenjohtaja

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